MEETING OF THE COMMISSIONERS OF ELECTIONS IN THE CITY OF NEW YORK HELD ON TUESDAY, OCTOBER 7, 2025, AT 1:00 P.M. 42 BROADWAY, 6th FLOOR, COMMISSIONERS' HEARING ROOM NEW YORK, NY 10004

PRESENT: President Frederic M. Umane Secretary Jodi Morales

Commissioners Jose M. Araujo, *Marc A. Landis, Gino A. Marmorato, Frank R. Seddio, Simon Shamoun, Michele A. Sileo

Michael J. Ryan, Executive Director Vincent M. Ignizio, Deputy Executive Director Georgea Kontzamanis, Operations Manager Michael D. Corbett, Administrative Manager Grace Pyun, General Counsel Raphael Savino, Deputy General Counsel Kenneth Moltner, Counsel to the Commissioners Steven B. Denkberg, Counsel to the Commissioners

*Commissioner Landis appeared remotely, but not at a publicly accessible location, and therefore did not cast any votes.

Michael J. Ryan, Executive Director, opened the meeting with the Commissioner's roll call and the introduction of Board staff.

Mr. Ryan continued with item #1 of the meeting agenda, the approval of the minutes of the September 9, 2025 Commissioners' Meeting.

Hearing no objections or amendments, the minutes of the September 9, 2025 Commissioners' Meetings were adopted.

Mr. Ryan continued with item #2 of the meeting agenda, the Poll Worker Exceptions.

Mr. Ryan confirmed that all poll worker exceptions have been approved by the Borough Commissioners. Staten Island has requested (2) additional coordinators, and the Bronx has requested (10) additional coordinators and (5) information clerks.

Mr. Ryan requested that the full Board ratify the poll worker exceptions as presented.

President Umane moved to adopt the Poll Worker Exceptions, and Commissioner Araujo seconded the motion. The motion was approved unanimously.

Mr. Ryan continued with item #3 of the meeting agenda, the Election Commissioners Association of the State of New York Winter Conference. To be held on January 5 – January 8, 2026, in Albany, New York.

Mr. Ryan asked that the Commissioners grant approval for all staff as designated by Executive Management and extended the invitation to any Commissioner who wishes to attend.

President Umane moved to allow Executive Management to designate staff as they feel is appropriate to attend, and any Commissioners as well that wish to go. Commissioner Shamoun seconded the motion, which was adopted unanimously.

President Umane reminded the Board to schedule its Legislative Information

Day during the legislative session, providing the opportunity to inform the legislature about important election law changes recommended by the Board. Commissioner Seddio recommended that the Board schedule Legislative Information Day in February, toward the end of the month, following the legislative break. The Commissioner noted that the legislature has a one-week break before finalizing the budget in March.

Georgea Kontzamanis, Operations Manager, advised the Commissioners that she will obtain several potential dates from the legislature and will name President Umane and Commissioner Seddio as chairs of the event.

Mr. Ryan continued with item #4 of the meeting agenda, the Holiday in Lieu of the November 4, 2025, General Election, Pursuant to the Contract with CWA, Local 1183.

Mr. Ryan stated that as the Board must work on Election Day, November 4, 2025, he asked the Board of Commissioners to designate November 28, 2025, which

is the day after Thanksgiving, as the holiday in lieu of the Election Day holiday, pursuant to the contract with CWA, Local 1183.

President Umane moved to designate November 28, 2025 as the holiday in lieu of Election Day, November 4, 2025. Commissioner Seddio seconded the motion, which was adopted unanimously.

President Umane proposed to continue today's meeting under a subcommittee in the event that some Commissioners needed to leave.

President Umane moved to set the date of the next meeting for Tuesday, October 21, 2025 at 1:00 P.M., and authorized a sub-committee to continue today's meeting if required. Commissioner Shamoun seconded the motion, which was adopted unanimously.

President Umane moved to adjourn the regular stated meeting to convene an Executive Session to discuss Personnel Matters. Commissioner Shamoun seconded the motion, which was adopted unanimously.

Following the Executive Session, the open meeting resumed.

During the Executive Session, the following action was taken by the unanimous decision of the Board of Commissioners:

• Regina Cole, a Temporary Clerk (Perm), was granted an advance of 210 sick hours, effective as of October 1, 2025. Ms. Cole's agency start date is July 2, 2019, and she is a Bronx Democrat.

The meeting was adjourned.

The next meeting of the Commissioners of Elections will be held on Tuesday, October 21, 2025, at 1:00 P.M.